

**DISABILITY DISCRIMINATION ACT (DDA)
SELF ASSESSMENT**

Please complete and submit a copy within your Swim 21 Accreditation File

	YES	Action required
Do all your members know about your Equity Policy?	Yes	
Is your club accessible: - Facility Club activities Entry criteria	Yes Yes Yes	
Are all impairment groups welcomed?	Yes	
Are your teachers/coaches happy to welcome disabled people to your club?	Yes	
Are your personnel suitably trained: - Committee members Teachers/coaches Club Officials	Yes Yes Yes	
Have personnel had experience of working with disabled people?	No	Training required on suitable course
Is there a designated person responsible for disability?	Yes	Jan Epps
Do all staff make a full effort to make disabled people feel welcome?	Yes	
Are disabled people currently involved in your activities?	Yes	
As a club are you aware of all competitive opportunities available to disabled swimmers?	Yes	

Where a club is operating in a facility that is not accessible to disabled people, the responsibility of the access is the facility operators and the club should not be penalised for not having members who by the nature of their disabilities would be unable to access the pool. This however should not be seen as an excuse not to include disabled people, as there are numerous disabilities that do not require special access provision.